1. How are core Green House elements conceptualized and implemented in the Green Houses: including change over time, variation across homes? How do other high culture change (CC) adopters conceptualize and implement similar innovations?
2. What are the issues with the sustainability of core elements in the Green House homes and other high culture change adopters?
3. How do differences in resident characteristics influence the way core elements are implemented and sustained?
4. What core competencies, beyond traditional CNA skills, are required by Green House shahbaz vs. universal workers in other settings (small house, traditional)? Among nurses in each setting? What special training/education is needed for each role beyond basic caregiver education? What organizational support is needed to implement this education/training?
5. What are the core activities and competencies of Guides? Do others in non-Green House sites assume similar roles/activities?
6. How do DoNs and administrators relate to each other in relation to implementing and operating culture change activities (within GH and between GH and other CC facilities)?
7. How do conditions (including administrative support, training activities and budget, leadership beliefs – skills - practice) influence the implementation and continuation of the essential elements?
8. What are the barriers and facilitators to implementing and sustaining CC and how do organizations vary on the way they respond to them?